



MONTANA TREASURE STATER

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AAUW MONTANA NEWSLETTER

SPRING 2010

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Calendar

- 5/15/2010: State Board Meeting, Yogo Inn, Lewistown (10:00 am)
- 5/15–5/16/2010: State Convention, Yogo Inn, Lewistown (noon–noon)
- 6/3–6/5/2010: NCCWLS, University of Maryland, College Park
- 6/16–6/19/2011: National AAUW Convention, Washington, DC

Where We're Going ... How We'll Get There ...

With all the changes going on at the state and national levels, including those at AAUW, it's time to reassess our direction—as women, as Montanans, and as AAUW members. This year's AAUW Montana convention will provide us that opportunity. We'll take stock and prepare to move forward in a positive way. And we'll have the Executive Director of AAUW, Linda Hallman, to help us do it.

Because the 24-hour format of our 2008 Convention in Billings was so popular, we are going to repeat it this year, except that we have shifted location to Lewistown, the geographical center of Montana. This way, no branch will have to face traveling “too far” to get there.

Realizing that the cost of lodging will be higher this year (because we won't be staying in dorms), the state board is offering a financial incentive to every branch that sends one or more delegates. If your branch sends one person to Convention, the branch will receive a check for \$75; if two show up, \$125; if three, \$175; and four or more, \$200. Each branch may decide how to distribute this money among their attendees.

In addition to the money paid directly to the branch, all state board members, including branch presidents, who attend the 10:00 a.m. Saturday board meeting (immediately prior to the opening of Convention) will receive mileage reimbursement for one car per branch (at 35 cents/mile) and a \$30 lodging allowance. These board reimbursements, when added to the \$75–\$200 branch incentive, should make attendance at Convention affordable to all.

See inside pages for convention details. Then complete and send in the registration form on page 7 by May 1.

2010 AAUW Montana Biennial Convention

May 15–16, 2010

Saturday Noon – Sunday Noon

Yogo Inn, Lewistown, MT

AAUW Montana

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1-800-326-2289

AAUW Website:

www.aauw.org

President's Letter



It seems like just a few months since I wrote my first President's letter, and now my term is almost done. Of course, when I wrote that first letter, I fully expected that this would be my final one. Now, however, it looks like I may be writing them for another two years.

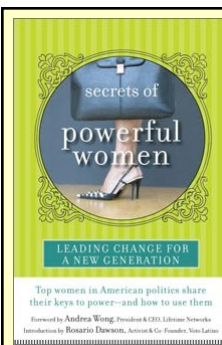
Despite some serious wheedling and pleading on my part, I have been not been able to find someone else to take on the presidency. Rather than let the state organization founder, I have reluctantly decided that I will run for a second term. Please be assured that this is not a power play on my part. I would prefer to move on to past-president and/or back to state finance director.

It's still not too late for someone else to offer to take the presidency for the 2010-2012 biennium. We can always nominate someone from the floor of the convention. In that case, I'll gladly remove my name from the nomination. So, if you're at all interested, get in touch with me or Barbara Brown, our nominations chair (see contact information on the far left of this page)

On to the subject of our upcoming convention . . . I'd like to extend a personal invitation to everyone to join us for our 24-hour celebration of all things AAUW. We are extremely lucky to have Linda Hallman, AAUW's Executive Director, as a presenter and keynote speaker. How often do we get the top brass here in Montana?

If you've never been to an AAUW Montana conventions, this is definitely the time to do it. If you've attended other conventions, don't stop coming now. After all, the state organization is offering up to \$200 to branches that send delegates (See page 1). Let's break the bank by having every single branch represented. See you in May!

Diane



Lisa Maatz, AAUW's top public policy adviser, has joined some of the nation's foremost women leaders and thinkers to offer life lessons in an inspirational new book for younger generations. *Secrets of Powerful Women: Leading Change for a New Generation* is a collection of 24 essays focused on the secrets to success—from personal tales of missteps to power pitfalls, power surges, powerful beginnings, and power suits.

[Get it at www.bn.com/aauw with a 5% discount to AAUW members.]

2010–2012 Slate of Officers

Déjà Vu All Over Again

President—Diane Ehernberger

Diane graduated from the University of Montana in Missoula with a B.A. in history and later returned for a secondary education certificate. She was a librarian at Bozeman High School for thirteen years until taking early retirement in 2006. A member of the Bozeman branch since 1992 and a paid life member of AAUW, she has served at the branch level as finance director, membership chair, book sale chair, and president. At the state level, she has previously served two terms as finance director, one term as membership VP, and is currently completing her first term as president. She has also worked on the state level as newsletter co-editor and editor for the past eight years. She spends her spare time with her two children and five grandchildren, all of whom live nearby.

Finance Director—Birdie Dapples

Birdie graduated from Rocky Mountain College (RMC) with a BS in Mathematics. She taught junior high school while working on her MA in Applied Mathematics from Northwestern University. She worked as a private tutor and a systems analyst before returning to Billings and RMC. She has taught there for 20 years, taking time out to earn an Ed. D. in Mathematics Education from Montana State University in Bozeman. During her time at RMC she taught mathematics and served as Director of the Computer Center and as Coordinator of Distance Learning. She took early retirement to be a full time grandmother so her daughter could pursue business interests. A member of the Billings Branch, she has been active in the yearly book sale and served terms as both treasurer and president. She and her husband, Chris, have been married for 44 years. They have 2 children and 2 grandchildren. Her hobbies include reading, needlework, doll collecting, and amateur archeology.

Program Vice President—Susan Lubbers

Susan has served two terms on the state board as public policy chair and is completing her first term as program VP. She has also represented AAUW-Montana on the board of

the Montana Women's Lobby for the past four years, including a term as co-chair. A member of the Billings Branch for many years, she has served a three-year term on the board as co-president and has held positions including public policy chair, publicity chair and trustee of the Billings Branch Scholarship Endowment. Susan's other AAUW related activities involve participation in various affiliate organizations, including Montana Women Vote, Safe Schools Coalition, and Montanans for Safe and Healthy Families. Her hobbies include solving crossword puzzles, playing bridge and listening to classical music.

Communications Director—Mary Gernaat

Mary has been a member of the Great Falls Branch for 17 years, joining after retiring from 27 years of teaching Home Economics at C.M. Russell High School. She is completing her first term as the AAUW MT communications director. At the branch level, she has found that being chairman of the Used Book Sale for several years to be her biggest challenge. She also served as branch president in 2006-2007 and has attended three National Conventions. A graduate of Iowa State University, Mary came to Montana to teach in 1965. After retiring from teaching, she has continued with her favorite hobby—sewing. She now does alterations, makes curtains for the KOA Kabins and Kottages, and takes on various other sewing jobs. She has been married to Bill for 30 years, and they have 2 daughters and 6 grandchildren, ranging from 22 to 5 years of age.

Membership Vice President—Susan Lee

Susan graduated from the University of Montana with a B.A. in History/Political Science and received an M.L.S. from the University of Arizona. She has worked as a librarian at the University of Great Falls for over twenty five years. A member of the Great Falls branch since 1999, she has served as secretary, membership VP and webmaster. On the state level, she is currently completing her first term as membership vice president. Her hobbies include computers, reading, gardening and 'sweepstaking.'

Barrier-Breaking Baskets

We are encouraging each branch to support the AAUW mission by contributing a basket for this year's silent auction to be held during the AAUW-MT convention, May 15-16, 2010. This is your opportunity to present the amazing, astounding, unique, and wonderful to tempt convention attendees and, most importantly, to enable AAUW to continue breaking through barriers for a broad community of women. As Archbishop Desmond Tutu once said, "Do your little bit of good where you are; it's those little bits of good put together that overwhelm the world." Your simple little baskets containing such items as chocolates, bubble bath, gardening tools, or books can accomplish incredible success with minimal investment while giving women the chance for a lifetime of success.



So put on your thinking caps to help your branch create a basket—or even more than one—so tempting that all participants at Convention will be outbidding each other for the chance to take it home. And remember to bring your checkbooks so you'll be ready to bid on your favorite. All proceeds will be sent directly to AAUW Funds. See the article below to see just how much we in AAUW Montana have contributed over the years.

AAUW Montana Makes It Happen

AAUW's commitment to education, advocacy and research happens because AAUW members care enough to fund more than 250 fellowships, grants, and special awards. Montana branches have traditionally supported women's educational goals by sponsoring fellowships or grants that totaled **\$476,302.69** as of January 31, 2010. Completing the funding of the Great Falls Centennial grant will carry Montana over the half-million dollar mark of named funding. In 2009, an additional \$1,100.00 was sent by Montana branches and members to the general AAUW Funds, which include the Educational Opportunities Fund, the Eleanor Roosevelt Fund, the Legal Advocacy Fund, the Public Policy Fund, and the Leadership Programs Fund. Also, \$495 was sent to LAF.

Yes, AAUW-MT does play a vital part in making it happen. Just take a look:

FULLY FUNDED FELLOWSHIPS & GRANTS

- International Fellowship – Kalispell Branch – Maxine Johnson
- American Fellowship – AAUW Montana – Jeannette Rankin
- American Fellowship – Billings Branch – Doris Davies
- Named research & Project Grant – Billings Branch – Virginia Dove
- Named Research & Project Grant – Missoula Branch
- Named Research & Project Grant – Helena Branch – Harriet Meloy

GRANT NOT YET FULLY FUNDED

- Named Research & Project Grant – Great Falls Branch - Centennial

Let's keep up the good work!

The Business of Convention

Proposed Resolutions

To date, the state board has received four proposed resolutions, each urging action by AAUW MT members and branches during the next biennium. Because resolutions expire at the end of each biennium, they must be voted on at each convention if the proposed support or opposition is to continue. This year, delegates will vote on the following resolutions, as well as on any others proposed from the floor at the convention business session:

Continuing Resolutions:

- Support for continued funding of Indian Education for All
- Support, by both the branches and the state organization, of the Montana Women's Lobby

New Resolutions:

- Support for CI-100, which proposes a 36% cap on pay day loans in Montana
- Opposition to CI-102, which proposes extending constitutional rights to all persons from the moment of conception.



Proposed Public Policy Program

Before each convention, we take a close look at our current Public Policy Program (PPP) to see if any changes are warranted. Because the PPP forms the basis for all AAUW advocacy throughout the state, we must be sure that issues we expect to face during the coming biennium are addressed, at least in general terms. Otherwise, we have no foundation for our support for or opposition to legislation, initiatives, referendums or upcoming issues. Most of the additions proposed for the 2010-2012 PPP fall into those categories. The few that do not are being suggested because they either update the language to today's more common terminology or speak to an issue that is a federal, rather than a state, concern. Please read the **INSERT** to this newsletter to see all the proposed changes. Then come to convention to vote on them.

Bylaws Discussion

At the suggestion of Bylaws Chair Corky Bush, no bylaws changes will be brought before Convention this year. However, that doesn't mean that there are not bylaws issues to discuss.

AAUW made many changes to its organizational structure and bylaws last June at the 2009 Convention in St. Louis. In the Fall, the state and branches made mandated changes to their bylaws, but neither the state nor most branches made substantive changes to their respective bylaws at that time. Now it is time to start discussing the major decisions the state needs to make in its bylaws at our next Convention. Thus, instead of voting on written proposals, we will use the time reserved for Bylaws amendments to discuss the various options now available to our state organization.

Convention Delegates

Our state bylaws determines the status and number of state convention delegates as follows:

Section 2. Voting Body. The voting body of any AAUW-MT membership meeting shall be composed of:

- All elected and appointed **officers of AAUW-MT**,
- Chairs of all standing committees,
- Past Presidents of AAUW-MT** who are members of the Association,
- Each **Branch President** or an official representative of each Branch,
- One branch delegate for each ten (10) members*** or major fraction thereof, with additional representation of one delegate for every twenty-five (25) members, or major fraction thereof, above one hundred (100),
- One delegate**, appointed by the President, **for each ten (10) State-dues-paying members-at-large** of the State, and
- One delegate for each **college/university member** of AAUW-MT.

The table below gives the official February 1 count of branch membership and lists the corresponding number of branch delegates. Everyone, please fill in the appropriate delegate status on your registration form so there will be no delays at Convention.

Branch	Members	Delegates
Billings	72	7
Bozeman	32	3
Glasgow	12	1
Glendive	14	1
Great Falls	64	6
Kalispell	45	5
Miles City	8	1
Missoula	20	2
Park County	30	3
Treasure State	5	1

Convention Schedule

Saturday

- 10:00 Registration Opens
State Board Meeting (Outgoing and Incoming Officers & Branch Presidents)
Treasure State Branch Meeting
- Noon Lunch
- 12:45 Convention Opening and Welcome
State President, Diane Ehernberger
- 1:15 Panel Discussion: *Where We're Going and How We'll Get There*
Moderator: Linda Gryczan
- 2:45 Break
- 3:00 AAUW Presentation
Linda Hallman, AAUW Executive Director
- 4:30 Business Session I
- 6:30 Social Hour (Open Bar)
- 7:00 Dinner
Suggested Conversation Topic: *Where We've Been and How We Got Here*
- 8:00 Keynote Address
Linda Hallman: *Where I've Been and How I Got Here*

Sunday

- 7:30 Table Topics (Coffee & Rolls)
- 9:00 Business Session II
- 10:45 Break for Checkout
- 11:00 Honors Brunch

Our Featured Speaker



Linda D. Hallman, CAE
AAUW Executive Director

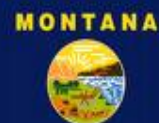
Linda D. Hallman comes to AAUW with a long history of Washington, DC-area association and foundation executive-level leadership experience. She most recently served as vice president of policy and government strategy, external and member relations, in the Washington office of the National Alliance for Health Information Technology. Highlights of her extensive non-profit experience include service as executive director of the American Medical Women's Association (AMWA) and AMWA Foundation, as well as president and chief executive officer of the American Horticultural Society. Further, she served in the United States Army and U.S. Army Band and Chorus at Fort Myer, Virginia, receiving an honorable discharge after 9 years of service.

Hallman earned a master's degree in organizational management from George Washington University and bachelor's degree in music education from Indiana University. She has acquired extensive continuing professional development and is affiliated with relevant organizations for professionals in the field. In addition, she is an AAUW member.

Visit the AAUW website at www.aauw.org.



Register Today!



AAUW MONTANA 2010 CONVENTION REGISTRATION FORM

FULLNAME _____

BADGE NAME/NICKNAME _____

ADDRESS _____

DAY PHONE _____ OTHER PHONE _____

EMAIL _____

AFFILIATION (branch or organization name) _____

SPECIAL NEEDS/DIET? (please specify) _____

ANTICIPATED DELEGATE STATUS:

☐ State Delegate (includes Branch Presidents)

☐ Branch Delegate

☐ Past State President

☐ College/University Delegate

☐ Other _____

☐ None

PLEASE SIGN ME UP FOR THE FOLLOWING (please indicate number attending/eating, if applicable):

REGISTRATION () \$15 if postmarked by May 1, 2010
() \$25 after May 1, 2010

SATURDAY LUNCH () \$13 Executive Sandwich Buffet

SATURDAY DINNER () \$18 Roast Beef Au Jus
() \$18 Lemon Pepper Cod
() \$17 Chicken Kiev
() \$13 Vegetarian Pasta

SUNDAY BRUNCH () \$15

Registration Total \$ _____

Meal Total \$ _____

TOTAL AMOUNT ENCLOSED \$ _____

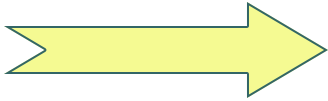
PAYMENT: Please make checks payable to AAUW Montana and mail this form with your check to:
AAUW Montana, c/o Birdie Dapples, P.O. Box 20652, Billings, MT 59104

LODGING: Call The Yogo Inn, at 406-535-8721. Please mention AAUW to get the \$98 room rate
(2 beds/2 to 4 people)

QUESTIONS about Convention? Contact Susan Lubbers at 406-245-2970 or rslubbers@g.com

AAUW advances equity for women and girls through advocacy, education, and research.

Get Your Copy



Why So Few? Women in Science,
Technology, Engineering, and
Mathematics

AAUW's new research report is
now available!



<http://www.aauw.org/research/whysofew.cfm>

AAUW's Mission Statement: AAUW advances equity for women and girls through advocacy, education, and research.

AAUW's Diversity Statement: In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW's Value Promise: By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.



AAUW Montana
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Bozeman, MT 59718-6362

RETURN SERVICE REQUESTED