

# MONTANA TREASURE STATER

Vol. 62, No. 4

**AAUW-MONTANA NEWSLETTER** 

SPRING 2012

# "MAKING A DIFFERENCE FOR WOMEN AND GIRLS"

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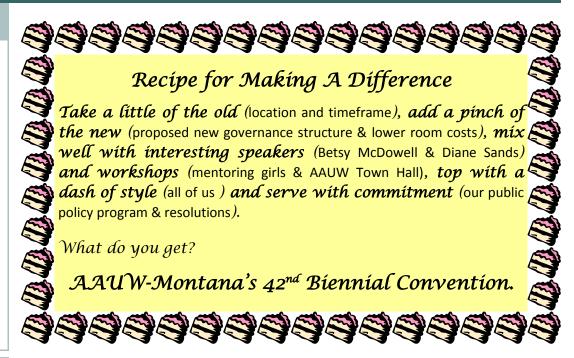
#### **Calendar**

Principle Statements

April 28–29, 2012—Spring Convening hosted by the Women's Foundation of MT, Chico Hot Springs.

May 19-20, 2012—42nd AAUW-MT Biennial State Convention, Yogo Inn, Lewistown.

June 9–12, 2013 — AAUW National Convention, New Orleans



You will find the Convention schedule on page 10 and your registration form on page 11. Throughout this issue you'll find information on proposed Items of business, including updating our Public Policy Program, considering resolutions to guide branch and state actions over the next biennium, and (no groans, please) revising the bylaws to implement the changes recommended at the 2010 state convention.

In this issue, you will also find an interesting article from Ms. Magazine that spotlights twelve advances in women's lives that are under threat by radical conservatives in both state legislatures and the U.S. Congress. Seeing these summarized in one place makes you realize how serious the threats to our lives and resources are. Every woman should cut this article out of the newsletter, carry it with her, and send it to friends as a reminder of how tenuous even long established civil rights can be if we are not vigilant.

So come to Convention! You will make a difference ... you may even make history.

#### Thirty Days Notice as Required by Our Bylaws:

12

This issue of *The Treasure Stater* along with its appended bylaws amendment proposals and rationales together serve as the official notification to all AAUW-Montana members of the intent to vote on bylaws amendments at the May 19–20, 2012 state convention.

#### **AAUW-Montana**

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#### **AAUW-MT Website:**

www:aauwmontana.org

# **President's Letter**

A last message to all,

This is my final letter to the membership of AAUW-Montana. I have thoroughly enjoyed my two terms as your president, but I must admit I'm relieved that Mary Gernaat of Great Falls has stepped up to take on the responsibility. She'll do a wonderful job!



As I look forward to what may be our final "state convention," I'm thankful that the delegates at our last one recognized both the need to make our organization more "member-centered" (by recommending every-member voting on our issues and policies) and the value of face-to-face conventions. Our proposed bylaws amendments (see the insert and the article on page 5) should accomplish both of those goals. If passed, they will allow continuance of the lively discussions about AAUW-Montana's policies, procedures, and advocacy priorities— for both our public face and our intra-organizational activities— at our anticipated "biennial state meetings." At the same time, they will open the final voting on these issues to every member of AAUW-Montana, not just to those who can afford to attend a convention. I believe this will be a win-win situation for everyone and want you all to know that I am in full support of these bylaws changes.

I would also like to encourage you all to be active in our Public Policy Impact Grant activities between now and the general election in November. We are one of 15 states receiving AAUW funds to promote political engagement, voter registration, and voting by the next largest group of women (after the baby boomers) in the country—the "millennials," defined as those aged 18-30. Young women have long assumed that all the "feminist" fights for rights were nice as history but didn't apply to them. With the recent Limbaugh attack on Sandra Fluke and presidential candidates claiming that a woman's right to access to reproductive health care is "anti-religion," young women are beginning to realize that what has been achieved in the past fifty years may not continue. This is the year to grab the attention of these young women about the importance of voting. When your branch leaders ask you to talk with young women about the importance of women's equality, participate in a registration drive attend a candidate forum, or write a letter to the editor about the importance of voting, I hope you will be willing to do your part for AAUW-Montana and women everywhere.

Okay, enough preaching. Let me close by saying thank you all for belonging to AAUW and helping us to reach our goals. Keep up the good work. I'm proud to have served as your state president for the past four years.

Diane

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# Slate of Officers for 2012-2014



#### **President-Mary Gernaat**

Mary has been a member of the Great Falls Branch for 19 years, joining when she retired from teaching Home Economics at C.M. Russell High School. She was chair of the branch Used Book Sale for several

years, served as branch president in 2006–2007 and again this year, and has attended three national conventions. A graduate of Iowa State University, she came to Montana to teach in 1965. After retirement, she continued her favorite hobby—sewing. She now does alterations, making curtains for the KOA Kabins and Kottages and various other sewing jobs. Her husband Bill passed away last November, making a big change in her life. She has 2 daughters and 6 grandchildren. Being the AAUW-MT Communications Director for the past 4 years has given her insight into the mission of AAUW and will definitely be an asset to her as your president for the next 2 years.



#### Program VP—Lynn Allison

Lynn earned a B.A. from the University of Montana, where she majored in German and minored in Library Science. She earned her M.A. in Guidance and Counseling from MSU-Northern. She worked

for Great Falls Public Schools as a high school librarian until her retirement in 2001. She also served as the full-time release president of the Great Falls Education Association for 5 years. A member of AAUW since 2002, she has served as Publicity Chair, Program Vice-Chair, Branch President and is currently the Book Sale Chair. She has served on the state level as Program Chair and AAUW Funds Vice-Chair. She is passionate about providing educational opportunities to women and to seeing the completion of Great Falls' Branch's Centennial Grant. She and her husband Rick have been married for 42 years and have no children. Her hobbies include reading, needlework and taking quilting lessons.



#### Finance Director—Diane Ehernberger

Diane graduated from the University of Montana in Missoula with a B.A. in history and later returned for a secondary education certificate. She was a librarian at Bozeman High School for thirteen years until taking early retirement in 2006. A member of the Bozeman branch since 1992, she has served at the branch level as finance director, membership chair, book sale chair, and president. At the state level, she has previously served two terms as finance director, one term as membership VP, and is finishing her second term as president. She has also worked on the state level as newsletter co-editor for the past ten years. She spends her spare time with her two children and six grandchildren, all of whom live in the Bozeman area.

#### Communications Director— Bess Lovec



Bess Lovec has been a member of the Billings Branch of AAUW since 1990. She has attended three national conventions and

served as secretary of the Billings Branch for five years and president for two. Bess currently teaches yoga and Pilates and previously taught English at Billings Senior High School for 11 years. She holds a master's from MSU-Billings and bachelor's degrees from both Eastern Montana College and the University of Utah. Currently serving on the state board of Planned Parenthood of Montana, Bess also enjoys volunteering at the Yellowstone Art Museum and Montana Women's Prison. Married for 34 years, her daughter currently lives in South Africa.

### Membership VP—Verna Carpenter

Verna was raised in North Dakota and graduated from North Dakota State University with a BS degree. She taught in Steele, ND and Wolf Point, MT before moving to Glendive. She joined the Glendive Branch of AAUW upon her retirement from the Glendive School District in 1997. She has served as the financial officer for many years and is currently also serving as the membership chair. This will be her first time serving on the state board. She spends her time serving in various ways at church, as the secretary of the Board of Trustees at the Frontier Gateway Museum, and as a local and state committee officer for P.E.O. She also helps as needed for school and community events. She has been married to her husband, Rod, for 42 years. They own and operate a small farm/ranch. She enjoys reading, quilting, and gardening.

# Top 12 Historic Advances for Women at Risk\*

- 1. The Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, Lilly Ledbetter Fair Pay Act (2010)—Today women are virtually 50% of employed workers in the U.S. Taken together, these laws prohibit employment on the basis of race, color, religion, sex, including pregnancy, and national origin. Threat: Recent rulings by the conservative majority of the Supreme Court have weakened employment discrimination laws, placing women's rights in the workplace in jeopardy, and actions by conservative Senators have undermined efforts to restore these acts and strengthen employment protections for women.
- 2. The Affordable Care Act (2010)—The Affordable Care Act (ACA) covers maternity care, eliminates penalties for pre-existing conditions, and prevents health plans from charging women more than men for the same coverage. Threat: The House of Representatives voted to repeal the ACA. Conservative senators, state legislators and governors have also pledged to repeal ACA and, thereby, deny women, of all ages, critical preventive care services. The ACA is under current review by the U.S. Supreme Court.
- 3. Women's Right to Vote (1920)—The 19th amendment to the U.S. Constitution guaranteed American women the right to vote, although many women of color did not win full voting rights until 45 years later under the 1965 Voting Rights Act. Threat: Newly imposed government issued ID requirements target students, people of color, the elderly, and women. As many as 32 million women of voting age do not have documentation with their current legal name.

- 4. Griswold v. Connecticut (1965) and Eisenstadt v. Baird (1972) Supreme Court Decisions—The Griswold v. Connecticut Supreme Court decision reversed a Connecticut law that banned prescribed contraceptives for married couples and, in so doing, legalized birth control for married couples in all 50 states and established the right to marital privacy. Eisenstadt v. Baird extended the Griswold ruling by establishing the right to privacy for single people in obtaining prescribed contraceptives, thus legalizing birth control for all. Threat: The so-called "personhood" campaigns would define life at fertilization resulting in banning hormonal contraceptives, the IUD, select fertility treatments, stem cell research and other advances.
- 5. Title X, The National Family Planning Program (1970)—Title X provides family planning and other preventive health care to more than 5 million lowincome and uninsured women who may otherwise lack access to health care. Threat: The U.S. House of Representatives voted to completely defund Title X in 2011. To date, nine states have reduced family planning funding through legislative action and one (NJ) has eliminated it.
- 6. Roe v. Wade Supreme Court Decision (1973)—In 1973, the U.S. Supreme Court held in Roe v. Wade that a right to privacy under the 14th Amendment extended to a women's decision to have an abortion. Threat: Anti-abortion members of Congress have introduced legislation that would make all abortions illegal and essentially overturn Roe v. Wade. In 2011, over 1,000 pieces of legislation have been introduced and 162 bills have been passed at the state level to restrict access to abortion and/or family planning.

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- 7. Social Security Act (1935)—Social Security is the bedrock of older women's financial security - virtually the only source of income for 3 in 10 women 65 and older - and a critical source of disability and life insurance protection throughout their lives. Threat: Efforts to cut the federal budget threaten to shrink the Social Security program, which would disproportionately impact women.
- **8. Medicare (1965)**—Medicare is the nation's health insurance program for seniors and younger adults with permanent disabilities. More than half (56%) of all Medicare beneficiaries are women. Threat: The conservative majority of the House of Representative proposed a fiscal year 2013 budget bill that would effectively end Medicare and replace it, for those now under 55, with a voucher to buy private insurance.
- 9. Medicaid (1965)—Medicaid provides 19 million women access to vital health services at all stages of their lives. In 2007 nearly seven in ten elderly individuals who relied on Medicaid for assistance were women. Medicaid pays for about two-thirds of the costs for the elderly in nursing homes, and 12. Family and Medical Leave (1993)—The Family Medicaid covers millions of pregnant women and more than one-third of all children's care. Threat: Under the conservative House budget, Medicaid was targeted for deep budget cuts and was to be converted into capped block grants to states. Medicaid still faces threats as the Joint Select Committee on Deficit Reduction tries to identify at least an additional \$1.2 trillion in budget cuts.
- **10. The Violence Against Women Act (1994)**—The Violence Against Women Act (VAWA) created the first U.S. federal legislation acknowledging the severity of crimes related to domestic violence, dating violence, sexual assault, and stalking. Threat: VAWA expired in 2011 and therefore needs to be \* reauthorized immediately. A renewed VAWA, S 1925, is currently awaiting a vote in the U.S.

Senate. That bill includes provisions that would help protect college students and other young people who are frequently victims of sexual harassment, assault and violence, as well as ensure that tribal, immigrant, and LGBT victims receive the lifesaving services that they need.

- 11. Title IX of the Education Amendments (1972)— Title IX prohibits sex discrimination in federally funded education programs or activities. Title IX greatly expanded equal access to college education, professional and graduate schools and dramatically increased equal access to sports opportunities so that today girls and women represent over 40% of all college and high school athletes. Title IX also plays a vital role in increasing gender equity in science, technology, engineering, and mathematics (STEM) education by improving the climate for women in those fields. Threat: A combination of administrative budget cuts, regulations, private school vouchers schemes, and pressure from congressional opponents threatens to weaken enforcement of Title IX.
- and Medical Leave Act (FMLA) guarantees eligible employees 12 weeks of unpaid leave each year to care for a newborn or newly adopted child, seriously ill family member, or to recover from their own serious health conditions, while ensuring job security. The FMLA is the only federal law that helps working men and women meet the dual demands of work and family. Threat: The FMLA has significant gaps that leave roughly half of workers ineligible for FMLA leave including workers in businesses with fewer than 50 employees, workers caring for siblings, grandparents and other close relatives, and part-time workers.

Abridged from an article of the same name published online by Ms. Magazine at http:// www.msmagazine.com/hervotes/index.htm

# Making a Difference One Basket at a Time

As has become a tradition, we are again encouraging each branch to support AAUW Funds (formerly the Education Foundation)Named by contributing a basket for this year's silent auction to be held during this year's AAUW-MT convention. This is your opportunity to present a basket full of amazing, astounding, unique, and wonderful items that will tempt convention attendees and, more importantly, will enable AAUW to continue breaking through barriers for a broad community of women. As Archbishop Desmond Tutu once said, "Do your little bit of good where you are; it's those little bits of good put together



that overwhelm the world." Your simple little baskets containing such items as chocolates, bubble bath, gardening tools, or books can accomplish incredible success with minimal investment while giving women who apply for AAUW fellowships and grants the chance for a lifetime of success.

So put on your thinking caps to help your branch create a basket—or even more than one— so tempting that all participants at Convention will be outbidding each other for the chance to take it home. And remember to bring your checkbooks so you'll be ready to bid on your own favorite. All proceeds will be sent directly to AAUW Funds. See the article below to see just how much we in AAUW Montana have contributed over the years.

## ... And One Dollar at a Time

AAUW's commitment to education, advocacy and research happens only because AAUW members care enough to fund more than 250 fellowships, grants, and special awards. Montana branches have traditionally supported women's educational goals by sponsoring locally named AAUW fellowships and grants. Completing the funding of the Great Falls Centennial grant will carry Montana over the half-million dollar mark in named funding. In 2011, Montana branches and members contributed \$11,848 to the Great Falls Named Research & Project Grant as well as sending an additional \$1,316 to the general AAUW Funds, which include the Educational Opportunities Fund, the Eleanor Roosevelt Fund, the Legal Advocacy Fund, the Public Policy Fund, and the Leadership Programs Fund.

Yes, AAUW-Montana members certainly do make a difference for women and girls. Just take a look:

#### FULLY FUNDED MONTANA-BASED FELLOWSHIPS & GRANTS

- International Fellowship Kalispell Branch honoring Maxine Johnson
- American Fellowship AAUW Montana honoring Jeannette Rankin
- American Fellowship Billings Branch– honoring Doris Davies
- Named Research & Project Grant Billings Branch honoring Virginia Dove
- Named Research & Project Grant Missoula Branch
- Named Research & Project Grant Helena Branch honoring Harriet Meloy

#### **GRANT STILL IN PROGRESS OF BEING FUNDED**

• Named Research & Project Grant – Great Falls Branch - Centennial

Let's keep up the good work!

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# The Business of Convention

#### **Proposed Resolutions**

resolutions, each urging action by AAUW-MT members and branches during the next biennium. This year, delegates will vote on resolutions on the following issues, as well as on any others proposed from the floor at the convention business session:

#### **Support for:**

- The Montana Women's Lobby
- The AAUW-MT Public Policy Impact Grant
- Strong school district policies against bullying
- Increasing public knowledge about the economic status of women in Montana
- Celebration of the 2014 Centennial of Women's Suffrage in Montana and the related Women's History Mural.

#### Opposition to:

All ballot measures limiting women's reproductive health care options.



### **Proposed Public Policy Program**

Before each convention, we take a close look at our current Public Policy Program (PPP) to see if any changes are warranted. Because the PPP forms the basis for all AAUW advocacy throughout the state, we must be sure that issues we expect to face in Montana during the upcoming biennium are addressed, at least in general terms. Otherwise, we have no foundation for our support for or opposition to the ballot measures or any legislation that may be proposed at the 2013 Montana Legislative Session. See page 8 and 9 to read the proposed changes, then talk about them in your branches, and come to convention to vote on them.

#### **Bylaws Amendments**

To date, the state board has received seven proposed The good news about the proposed bylaws changes is that they will make AAUW-MT more "every-member-friendly;" the bad news is that there are a lot of changes on which we must vote. In response to the recommendations made by the delegates to the 2012 convention, the bylaws committee (Corky Bush, Birdie Dapples, and Diane Ehernberger) have proposed amendments that will change our state organization from a delegate structure to one that allows all members a full vote on all issues, whether or not they attend our biennial meeting. Please read the BYLAWS INSERT that contains the rationale and proposal amendments, discuss them in your branches, and make sure your delegates know your wishes. Better yet, come to convention yourself to voice your views on these substantive changes to AAUW-MT.

### **Convention Delegates**

Our current state bylaws determines the status and number of state convention delegates as follows:

Article X. Section 4. Voting. Representation of the organization membership at biennial meetings shall be accredited delegates who are:

- a. The elected and appointed members of the organization board.
- b. Branch presidents or official representatives of branches.
- c. Past presidents of AAUW Montana provided they are members of AAUW and the state.
- d. One (1) branch delegate for each ten (10) branch members or major fraction thereof.
- d. One delegate appointed by the president for each ten members-atlarge of the organization.
- e. Others, including delegates from partner member organizations, as determined by the state policies.

No member of the voting body shall cast more than one vote.

The table below gives the official February 1 count for branch membership and lists the corresponding number of branch delegates allowed.

Branch	Members	Delegates
Billings	55	6
Bozeman	26	3
Glasgow	13	1
Glendive	11	1
Great Falls	62	6
Kalispell	38	4
Miles City	6	1
Missoula	37	4
Park County	33	3
Treasure State	4	1

# **Proposed Public Policy Program Changes**

- \*\*\* Deletions are marked with strikeouts; Additions are in **bold** (and red in digital copies). \*\*\*
- A. To support a strong system of PUBLIC EDUCATION that promotes gender fairness, equity, and diversity, AAUW MT advocates:
  - 1. Adequate and equitable funding for quality public education for all students with full funding of mandated programs.
  - 2. Increased support for and access to higher education.
  - 3. Promotion and protection of academic freedom.
  - 4. Vigorous enforcement of Title IX.
  - 5. Public school programs that focus on the educational needs of all women and girls for career preparation, the full participation of girls in science, math and technology programs, and training in diversity for all students.
  - 6. Community and school programs that ensure that schools are safe for all students, regardless of race, creed, disability, and, especially, sexual orientation and gender identity or expression.
  - 7. Utilization and acceptance of federal funds for special programs and needs.
  - 8. Funding for the education of gifted and talented students.
  - 9. Funding for educational research and basic research in science.
  - 10. Funding for and access to arts, reading and writing programs for both boys and girls in all levels of public education.
  - 11. Establishing and enforcing standards for home, charter, and private schools that are consistent with the standards of the Office of Public Instruction.
  - 12. Vigorous implementation and full funding of Montana's constitutionally mandated (American) "Indian Education for All" educational requirements.
  - 13. Continued state reimbursement of full day kindergarten.
  - 14. Establishment of and support for a state-level college loan forgiveness program.

#### And opposes:

- 15. The use of public monies to fund private educational alternatives.
- 16. Censorship and requirements that schools and libraries report on the reading and research activities of their students and **other** patrons.
- B. To guarantee EQUALITY AND INDIVIDUAL RIGHTS for a diverse society, AAUW MT advocates:
  - 1. Affirmative action, elimination of all forms of discrimination, and inclusion of protection from discrimination on the basis of sexual orientation and gender identity or expression in the Montana Human Rights Act and in institutional, municipal, and county policies.
  - **2.** Gender balance, racial parity, and representation of low income levels in appointments to state boards and committees.
  - Accessible health care services and affordable insurance coverage for all Montanans.
  - 4. Self-determination in one's reproductive life, access to full reproductive health care services, and protection of privacy in one's health and reproductive choices.
  - 5. Reforming hate crime statutes to include coverage of gender, ethnicity, and sexual orientation.
  - 6. Freedom from violence, harassment, and intimidation in homes, schools, workplaces, and communities.
  - 7. Programs that address the underlying causes of crime, violence, and abuse.
  - 8. Eradication of sexual harassment and bullying through training programs, policy development, and enforcement policies in the community, workplace, and educational institutions.

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- 9. Strong support for access to affordable legal services at local, state, and national levels.
- 10. Vigorous defense of civil and constitutional rights.
- 11. Protection of victims of sex trafficking and increased investigation of and reporting on sex trafficking in Montana.

#### And opposes:

- 12. Efforts to limit civil rights for gays and lesbians.
- 13. Unwarranted governmental surveillance on individual citizens.
- 14. Laws, referenda, initiatives, and constitutional amendments that establish "personhood" at any time prior to birth.

#### C. To achieve ECONOMIC SELF-SUFFICIENCY FOR ALL WOMEN, AAUW MT advocates:

- Prohibition of employment discrimination to ensure equitable access to, equal pay for, and advancement in employment.
- Vigorous enforcement of anti-discrimination and equal pay statutes, including Montana's 1983 Comparable Worth Legislation.
- 3. Fairness in compensation, including enforcement of Montana's 1983 Comparable Worth legislation.
- 4. Access to high quality, affordable dependent care.
- 5. Programs that provide women with education, training, and support for success in the workforce.
- 6. Programs that improve access to post-secondary education, career development, child care, and increased earning potential for persons making the transition from public assistance to self-sufficiency.
- 7. State funding for welfare and unemployment programs.
- 8. Measures to ensure legal recognition and financial benefits for unpaid work.
- 9. State support of small and micro businesses.
- 10. Affordable housing.
- 11. Protection of environmental quality.
- 12. Development and maintenance of adequate infrastructure in MT.
- 13. Tax policy that provides for funding of essential state services.
- 14. Protection from predatory lending practices.

#### And opposes:

- 15. Weakening or eliminating the state's non-gender insurance laws.
- 16. Any laws, **referenda**, or initiatives that, in the name of tax relief, **result in the reduce reduction** or eliminate elimination of government programs and services for women, children, and the poor.

#### D. To promote the ARTS and HUMANITIES, AAUW MT advocates:

- Adequate funding of cultural and aesthetic projects, public radio, public television, and public organizations which support the arts and humanities, including but not limited to the Montana Arts Council, the Montana Committee for the Humanities, and the Montana Historical Society.
- 2. Adequate funding for basic research in the arts and humanities.

#### And opposes:

3. All forms of censorship of the arts.



# **Convention Schedule**

#### **Saturday**

9: 30 Registration Opens

10:00 State Board Meeting

Outgoing and Incoming Officers

Outgoing and Incoming Branch Presidents

**Treasure State Branch Members** 

Noon Lunch

12:45 Convention Opening and Welcome

State President, Diane Ehernberger

1:00 Panel Discussion

How Mentoring Can Make a Difference for Girls

Moderator: Betsy McDowell

Panel Members: Jen Euell, Women's Foundation of MT

Cheryl Juergens, UM-Western student

Alison O'Neil, MSU-Bozeman student

2:00 Break

2:15 AAUW Presentation

Betsy McDowell, AAUW Director at Large

3:15 Public Policy Briefing

**Proposed Resolutions &** 

Changes to the Public Policy Program

**Public Policy Impact Grant News** 

4:15 Break

4:30 Bylaws Briefing

6:30 Social Hour (No-hostess bar) and Silent Auction

7:00 Dinner

8:00 Keynote Speech

Diane Sands: A Montana Century of Action: From Woman Suffrage to the Constitutional Convention

#### **Sunday**

7:30 Table Topics (Muffins, Danish, Donuts & Coffee)

9:00 Business Session

10:45 Break for Checkout

11:00 Honors Brunch and Installation of Officers

#### **AAUW Leader**



Betsy McDowell, AAUW Director at Large since 2009 and formerly our own Mountain Pacific Regional Director, will moderate our panel and speak to us Saturday afternoon about national AAUW issues. Then, on Sunday morning, she will install our new officers.

# **Keynote Speaker**



Diane Sands, Montana Legislator from House District 95 and a long-time member of AAUW-Missoula, will be our Saturday evening after-dinner speaker. She will talk about the upcoming centennial of women's suffrage in Montana and the plans for a Women's History Mural at the Capitol in Helena.

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# **Register Today!**

#### **AAUW-MONTANA 2012 CONVENTION REGISTRATION FORM**

FULLNAME					
BADGE NAME/NICKNAME					
Address					
DAY PHONE OTHER PHONE					
EMAIL					
AFFILIATION (branch or organ	izatio	on name	)		
SPECIAL NEEDS/DIET? (please	e spe	ecify)			
ANTICIPATED DELEGATE STAT	US:				
State Delegate (	inclu	des Brar	nch Presidents) Branch Delega	ate	
Past State Presi	dent	ŧ	College/Unive	rsity Representative	
Other			_ , ,		
PLEASE SIGN ME UP FOR	THE	FOLLO	WING (please indicate number attending/eatir	ng, if applicable):	
REGISTRATION	(	) \$15 ) \$25	if postmarked by May 1, 2012 after May 1, 2012		
SATURDAY LUNCH	(	) \$13	Executive Sandwich Buffet (choice of meats, cheeses, breads, condiments, and a fruit bowl)		
SATURDAY DINNER	(	) \$18 ) \$15	Roast Beef Au Jus, baked potato, salad, green bean almandine Lemon Pepper Cod, herbed rice, salad, green bean almandine		
	(	) \$19	Chicken Madrid, rice pilaf, salad, Caribbean vegetable medley		
	(	) \$15	Pasta Prima Vera, baked beans, salad,	garlic bread	
SUNDAY BRUNCH	(	) \$15	Quiche Florentine, mixed fruit, assorted muffins, coffee, orange juice		
			Registration Total	\$	
			Meal Total	\$	
			TOTAL AMOUNT ENCLOSED	\$	
<b>PAYMENT</b> : Please make your check payable to <b>AAUW-Montana</b> and mail it with your completed registration form to: AAUW-Montana, c/o Birdie Dapples, P.O. Box 20652, Billings, MT 59104.					
<b>LODGING:</b> Call The Yogo Inn by May 10th at 406-535-8721 or 800-860-9646 to make your reservation. Please mention AAUW to get the \$77 (+ tax) convention room rate (1 or 2 beds/1 to 4 people)					
QUESTIONS about Convention? Contact Diane Ehernberger at <a href="mailto:di47mt@gmail.com">di47mt@gmail.com</a> or 406-579-3088.					

# Come One, Come All ... to the

# **2012 AAUW-Montana Biennial Convention**

May 19-20, 2012
Saturday Noon - Sunday Noon
Yogo Inn, Lewistown, MT



**Mission Statement**—AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

**Diversity Statement**—In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

**Value Promise**—By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.



AAUW-Montana c/o Diane Ehernberger 1008 Flanders Creek Ave. Bozeman, MT 59718-6362

Montana

RETURN SERVICE REQUESTED